



CR Steel Ltd – Health and Safety Policy

1. Statement of Intent

CR Steel Limited is committed to ensuring, so far as is reasonably practicable, the health, safety and welfare of all employees and anyone affected by our work. We will provide safe working conditions, safe equipment, competent supervision, and clear procedures to prevent injury and ill health.

We will:

- Comply with all relevant UK health and safety legislation, including the Health and Safety at Work etc. Act 1974 and CDM 2015.
- Provide and maintain safe plant, equipment and systems of work.
- Ensure employees are trained, competent and supervised.
- Prevent accidents, near misses and work-related ill health.
- Consult with employees on matters affecting their health and safety.
- Continually improve our health and safety performance.

This policy is reviewed annually or sooner if legislation, work activities or risks change.

2. Organisation – Roles & Responsibilities

Managing Director (Ryan Heighton)

- Overall responsibility for health and safety.
- Ensures adequate resources, training and supervision.
- Approves RAMS, policies and safe systems of work.
- Ensures compliance with CDM 2015 contractor duties.
- Leads incident investigations and corrective actions.

Compliance & Operations Lead (Jenny)

- Maintains policies, procedures and compliance documentation.
- Coordinates RAMS, training records, equipment inspections and audits.
- Supports workforce communication, toolbox talks and reporting routes.
- Ensures Constructionline/SSIP evidence is accurate and up to date.

Supervisors / Lead Operatives

- Provide day-to-day supervision on site and in the workshop.
- Ensure employees follow RAMS, site rules and safe systems of work.
- Report hazards, defects, near misses and incidents immediately.
- Stop work if unsafe conditions arise.



Employees & Contractors

- Take reasonable care of themselves and others.
- Follow training, instructions, RAMS and site rules.
- Use PPE correctly and maintain tools in safe condition.
- Report hazards, unsafe acts, near misses and incidents.
- Cooperate with management on health and safety matters.

3. Arrangements – How CR Steel Manages Health & Safety

3.1 Risk Assessments & Method Statements (RAMS)

- Task-specific RAMS are prepared for all workshop and site activities.
- RAMS cover welding, cutting, grinding, lifting, vehicle movements, hot works, COSHH, and manual handling.
- Reviewed when conditions change or new risks arise.

3.2 Training & Competence

- Training matrix maintained for all employees.
- Includes welding qualifications, abrasive wheels, manual handling, fire safety, first aid, and site-specific requirements.
- Only trained and competent personnel are deployed to site.

3.3 Equipment Safety (PUWER & LOLER)

- All machinery, welding sets, grinders, lifting accessories and tools are inspected and maintained.
- Defective equipment is removed from use immediately.
- LOLER inspections arranged where applicable.

3.4 Hazardous Substances (COSHH)

- COSHH assessments completed for welding fume, gases, paints, oils and cleaning products.
- LEV used where required.
- RPE/PPE provided and maintained.

3.5 Workshop Safety

- Clear walkways, housekeeping standards and safe storage of steel.
- Hot works controls, fire extinguishers and emergency procedures in place.
- Vehicle and forklift movements controlled.



3.6 Site Safety (CDM 2015 Contractor Duties)

- CR Steel cooperates with the Principal Contractor and follows the Construction Phase Plan.
- All workers attend site inductions and follow site rules.
- Information provided includes RAMS, training records, equipment inspections and COSHH assessments.

3.7 PPE

- Mandatory PPE includes safety boots, hi-vis, gloves, eye protection and hearing protection.
- Task-specific PPE (e.g., welding helmets, RPE) provided as required.

3.8 Fire Safety & Emergency Arrangements

- Fire extinguishers maintained in the workshop.
- Hot works permits followed on client sites.
- Employees trained in emergency procedures.

3.9 First Aid & Welfare

- First aid kits and trained first aiders available.
- Welfare facilities provided in the workshop and via Principal Contractors on site.

3.10 Incident & Near-Miss Reporting

- All incidents reported immediately to management.
- Investigations completed and corrective actions implemented.
- RIDDOR reporting completed where required.

3.11 Consultation & Communication

- Daily communication, toolbox talks and open reporting culture.
- Employees involved in risk assessments and process changes.

3.12 Monitoring & Review

- Regular inspections of workshop, equipment and PPE.
- Annual policy review or sooner if changes occur.



Approval

Approved by:

Ryan Heighton – Managing Director

Signature:

Revision Status	Document Owner	Date	No' of Pages
0	RH	05.01.2026	4